

## OCCUPATIONAL, HEALTH & SAFETY (OHS) POLICY

Buildquick is committed to conducting all its construction and infrastructure development activities in a manner that ensures **the health and safety of all persons, protection of the environment, and compliance with applicable legal regulations and client requirements**. Safety is a core organizational value and an integral part of our planning, execution, and management philosophy.

### Our Commitments

- **Provide a Safe & Healthy Workplace**  
Ensure safe working conditions for all employees, subcontractors, visitors, and stakeholders by preventing injuries, ill health, unsafe acts, and unsafe conditions at all project sites and offices.
- **Comply with Legal & Other Requirements**  
Fully comply with all applicable statutory regulations, labour laws, environmental norms, client OHS requirements, and relevant Indian standards.
- **Identify & Control Risks**  
Proactively identify hazards, assess risks, and implement effective control measures through HIRA, JSA, Method Statements, and Permit-to-Work systems.
- **Prevent Pollution & Protect Environment**  
Minimize environmental impact by controlling dust, noise, waste, emissions, and resource consumption, and by promoting sustainable construction practices.
- **Provide Training & Awareness**  
Ensure all personnel are competent through regular safety induction, toolbox talks, and specialized OHS training, fostering a strong safety culture across all levels.
- **Ensure Use of PPE & Safe Work Practices**  
Mandate the correct use of Personal Protective Equipment (PPE) and adherence to approved safe work procedures at all times.
- **Investigate & Improve**  
Report, investigate, and analyse all incidents, near misses, and unsafe conditions, and implement corrective and preventive actions to prevent recurrence.
- **Consultation & Participation**  
Encourage active participation and consultation of employees and contractors in OHS matters without fear of reprisal.
- **Continual Improvement**  
Continually improve OHS performance through regular inspections, audits, monitoring, and management reviews.

### **Responsibility**

This policy is applicable to **all Buildquick projects, locations, employees, vendors and contractors**. Every individual working for or on behalf of Buildquick is responsible for complying with this policy and contributing to a safe and environmentally responsible workplace.

### **Authorization**

This policy is approved and issued by the top management of Buildquick and shall be reviewed periodically to ensure its continuing suitability and effectiveness.



**Paresh Thaker – Managing Director**